

Position Announcement -Short

Two Assistant Professors: Hydrosphere and Structural Geology

Positions

For a full description of these positions, please visit
<https://www.oxy.edu/working-oxy/faculty-positions>

The Department of Geology at Occidental College invites applications for two tenure-track faculty positions at the rank of Assistant Professor beginning August 2023. We seek colleagues with expertise in 1) the hydrosphere, including but not limited to the interaction of water (including snow, ice, and oceans) with climate, critical zone and atmospheric, lithospheric and surface process, or 2) structural geology and tectonics, especially the deformation of continental crust. Preference will be given to candidates that apply innovative and quantitative approaches to investigating water and structural/tectonic systems across temporal and spatial scales, through some combination of fieldwork, computational modeling, remote sensing, analysis of large datasets, and laboratory analysis. The expertise of a successful candidate will complement departmental strengths and have potential to enhance departmental connections with other science programs on campus and across the greater Los Angeles region.

Review of applications will begin October 14th, 2022. Department members will meet interested candidates at the GSA meeting or virtually; please email the Search Committee Chair to make arrangements.

Required Qualifications

- PhD in Geology with an emphasis in the Hydrosphere or Structural Geology and Tectonics
- demonstrated commitment to excellence in undergraduate teaching
- a strong record of scholarly accomplishments appropriate to the level of appointment
- experience in working collaboratively with colleagues
- demonstrated potential for effective integration of technology into instruction
- demonstrated commitment to working effectively with students from minoritized and marginalized social groups
- demonstrated commitment to the four cornerstones of the mission of the College: excellence, equity, community, and service

Application Submission Materials

You must submit a complete application package electronically to be considered. To apply, please send the following required materials to geosearch2022@oxy.edu:

- Cover Letter in which you respond to the required qualifications
- Curriculum Vitae
- Research Statement (include research interests in the context of a liberal arts college)
- Teaching Statement (specifically address your ability to 1) teach in a socioeconomically, ethnically and culturally diverse environment, and 2) engage students in an innovative and externally-funded research program)

- 1-3 representative publications
- Candidate Statement on Commitment to Inclusive Excellence
This statement provides your unique perspective on your past and present contributions to and future aspirations for promoting diversity, inclusion, equity, and justice in your professional career. This should include your demonstrated commitment to, past evidence of, and future plans for creating equitable opportunities for learning and mentoring especially for students from marginalized and minoritized groups. The purpose of this statement is to help the department identify candidates who have professional experience, intellectual commitments, and/or willingness to engage in activities that could help the College contribute to its mission in these areas.
- List of three references with relevant contact information
 - If you advance to the finalist phase, we will ask each of your three references to submit a letter of recommendation. Do not submit these letters with your initial application.

Please direct all questions about the position to: Darren Larsen at geosearch2022@oxy.edu or call (323) 341-4041.

Application Deadline

To be assured full consideration, application materials must be received by October 14th, 2022. Upon receipt of a complete application package, you will receive a preliminary questionnaire. You must complete this questionnaire to move forward in the search process.

The Department and College

Occidental is a nationally ranked liberal arts college recognized for its diverse student body and outstanding undergraduate research program. The mission of Occidental College and that of the Geology Department is to provide a gifted and diverse group of students with a total educational experience of the highest quality—one that prepares them for leadership in an increasingly complex, interdependent and pluralistic world.

Occidental is an EEO employer and does not unlawfully discriminate against employees or applicants on the basis of any characteristic protected by state or federal law. Individuals whose work can advance the College's strategic goals in these areas and those from groups whose underrepresentation in the American professoriate has been severe and longstanding are particularly encouraged to apply. All qualified applicants will be considered for employment, including those with criminal histories, in a manner consistent with the requirements of applicable state and local laws, including the City of Los Angeles' Fair Chance Initiative for Hiring Ordinance. Occidental College is committed to working with and providing reasonable accommodations to applicants with qualifying disabilities. If you need a reasonable accommodation because of a disability for any part of the application or employment process, please contact Human Resources (hr@oxy.edu).