

SCHEDULE

CONDITIONS FOR THE OFFER OF A SPONSORED FELLOWSHIP AGREEMENT, FOR THE AREA OF ENVIRONMENT AND GLOBAL CHANGE.

1. Scope of application

The full specific scope is:

Research topic: *Modelling the impacts of relative sea level rise on coastal areas*, within the framework of the EU funded research project RISES-AM.

Tutor: Dr. Carles Ibañez Martí, Head of the Aquatic Ecosystems Program.

Place where the fellowship will be carried out: IRTA – Sant Carles de la Ràpita (Catalonia, Spain)

2. Requisites for applicants

The fellowship may be requested by candidates meeting the following requisites:

2.1. Candidates must hold one of the following degrees: Biology, Environmental Sciences, Physics, Mathematics or Engineering and have completed their studies leading to such an award in January 2006 or later.

2.2. A Master's in biology, environmental sciences, physics or mathematics.

2.3. Candidates must provide documentary proof of having been admitted onto a doctorate programme regulated under Royal Decree 778/1998, of 30 April, or a doctorate regulated under Royal Decree 1393/2007 of 29 October, or provide a signed letter declaring their undertaking to register on a doctorate programme within the Catalan university system.

2.4. Any prior experience in matters of modelling applied to environmental sciences or physics will be viewed positively.

2.5. Foreign candidates must provide a certified copy and corresponding certified translation of any degree or equivalent award gained at a foreign university, as well as an academic record showing the marks of all subjects studied.

3. Duration

Notwithstanding the provisions of Point Nine of this offer, the IRTA will subscribe with research staff in training holding the Master's an employment agreement for works and service by virtue of which the researcher will be employed by the IRTA, with both parties assuming the contractual obligations arising therefrom and which, in any case, will be in line with the content of the application.

The duration of the agreement will be for one year, extendible by yearly periods, subject to the issuance by the doctoral candidate of the report corresponding to the yearly period completed. Under no circumstances may the accumulated duration of the initial agreement plus the extensions exceed four (4) years.

4. Suspension of the agreement

The suspension of the agreement on the grounds established under articles 45 *et seq.* of the Workers' Statute will not imply any extension to the duration of the agreement except for situations of temporary incapacity, risk during pregnancy, maternity, adoption or fostering, risk while breastfeeding and paternity during the duration of the agreement, which will interrupt the calculation, pursuant to the provisions of Article 11.1.b) of the Consolidated Text of the Workers' Statute Act.

5. Financial remuneration⁽¹⁾

The financial remuneration for the agreement for works and service will be €1,155.89/gross per month (€16,182.47/gross per annum) for the first and second years. For this third year, it will be €1,238.45/gross per month (€17,338.36/gross per annum) and for the fourth year it will be €1,548.07/gross per month (€18,576.84/gross per annum) which will be subject to the corresponding withholdings, pursuant to prevailing regulations, and to the collective employment agreement of the IRTA.

6. Applications

Interested parties should send to rosa.canovas@irta.cat the following documentation:

- Standard application form.
- *Curriculum vitae*.
- Certified copy of their degree and Master's and any academic records.
- Photocopy of I.D. card (D.N.I.), foreigner's identification number (N.I.E.) or passport (including visa, where applicable)

7. Application period



The period for submitting applications opens as of the date of the offer and ends on October 31st, 2013.

8. Assessment and selection

The selecting of candidates will be carried out by an *ad hoc* committee consisting of the Sub-Programme Director and other scientists from the IRTA. The selection must have the approval of the corresponding Programme head.

9. Acceptance of pre-doctoral agreements and payment

In the event the applicant is chosen, they must sign a document undertaking to comply with all the conditions of the pre-doctoral agreement established in these terms, and in particular, with the following:

(a) Joining the centre within one month of notification and dedicating themselves exclusively and effectively to the training programme proposed, in accordance with the internal rules of the centre. Failure to join could be considered to be a waiver of the right to financial aid.

(b) Presenting the tutor appointed by the IRTA and HR, each year 30 days before the renewal date of the agreement, with a report on the work carried out to date in accordance with the model to be provided by the HR Department.

(c) Sending the tutor appointed by the IRTA a copy of any publications, articles and studies which might arise from the training programme carried out and the results obtained.

(d) Referring, in any written production arising from the training programme carried out, to the enjoyment pre-doctoral agreement granted.

Any non-fulfilment of any of the conditions of these terms without justification may imply the revocation of the agreement.

10. Assessment and continuity of the agreement

Based on the report drawn up by the interested party (mentioned in Point 9 (b) of this offer), the tutor(s) must prepare therein a report based on the tasks performed by the doctoral candidate and recommend the continuity or otherwise of the agreement for the forthcoming yearly period. In the event of a negative assessment, the grounds must be given.

11. Intellectual property



The IRTA is exclusive holder of the results, information and exploitation rights over the intellectual property which might arise as a result of the research carried out by the doctoral candidate or technologist within the training programme, notwithstanding recognition of authorship when necessary.

The publicising of any information created by the research work of doctoral candidates in the form of scientific or informative articles, presentations for meetings and conferences or any other means or format may be carried out where necessary at the initiative and with the consent of the director(s) assigned by the IRTA to each of them.

12. Incompatibilities

This agreement will be incompatible with any other activity prejudicing the research and training purpose of the same.

13. Waiver of the agreement

In the event the beneficiary should waive their right to the agreement, they must provide the IRTA with a report on the tasks performed up to the time of their waiver, notwithstanding the prior notice established by legal regulations.

14. Confidentiality undertaking

The beneficiary of this agreement will undertake to keep any data or information to which it might have access as a result of their relationship with the IRTA strictly confidential, whatever the form of access to such data or information and the format in which they appear, it being totally prohibited to make copies without prior consent.

The access to and processing of data of a personal nature as a result of the relationship established with the IRTA will be carried out in accordance with the purposes established in the agreement, with the duty of secrecy continuing even after such relationship has concluded.

15. Data protection

Any data provided by candidates will be recorded in a file of the IRTA in order to manage the processing procedure and grant of the financial aid offered.

Pursuant to the provisions of Organic Law 15/1999, of 13 December, on the protection of data of a personal nature, any interested parties may exercise their rights to and rectification before the Human Resource Department of the IRTA.



- (1) The financial remuneration of the agreement may not be less than 56% of the salary established for the category of Research Collaborator F of the Collective Agreement of the IRTA during the first two years, 60% in the third year and 75% in the fourth (Act 14/2011 of 1 June).