## 2021 Postdoc – Arts & Sciences Dean's Postdoc Pool

**Job Summary**: Postdoctoral Research Associate positions available to persons with degrees and research interests in geography, with the goal of transitioning successful candidates into tenure-track positions at the University of Alabama's College of Arts & Sciences.

Additional Department Summary: The College of Arts & Sciences at the University of Alabama and the Department of Geography seeks applications for the Dean's Postdoctoral Research Associate positions. Successful candidates will hold terminal degrees and demonstrate a record of academic achievement in a geography-related research area. The department will establish a series of structured merit-based evaluations with the goal of transitioning successful candidates into tenure-track positions. The Dean's Postdoctoral Research Associate positions have been established through a major College initiative begun in 2019 to promote an inclusive scholarly environment in which outstanding scholars support the advancement of diversity, equity, and inclusion in the College. We especially seek applications from candidates who would bring a diversity of backgrounds, experiences, and viewpoints to the department.

Required Minimum Qualifications: Applications are encouraged from excellent candidates with research interests in geography. Joint appointments across departments are possible. The minimum requirement at the time of the appointment is a Ph.D. or other terminal degree in a geography-related field of research. Initial appointments are for one year, with renewal contingent upon demonstration of research productivity. Home departments will develop mentoring plans detailing benchmarks for possible transition of Postdoctoral Research Associates into tenure-track professorship positions. Standard university hiring practices will govern any process of transitioning Postdoctoral Research Associates into tenure-track professor positions. Review of applications will begin January 3, 2022.

The University of Alabama is an equal-opportunity employer (EOE), including an EOE of protected vets and individuals with disabilities.

**Application Instructions:** Please submit a cover letter, curriculum vitae, and a research statement to the online portal at: <a href="https://careers.ua.edu/jobs/post-doc-visiting-scientist-geography-gy-514695-tuscaloosa-alabama-united-states">https://careers.ua.edu/jobs/post-doc-visiting-scientist-geography-gy-514695-tuscaloosa-alabama-united-states</a>

Please also arrange for three reference letters to be submitted to Leslie Wiggins (ljwiggins@ua.edu)

**Note to applicants:** The College of Arts and Sciences is seeking to fill a total of two postdoctoral positions in any of its six natural science and mathematics departments (Biological Sciences, Chemistry & Biochemistry, Geography, Geology, Physics & Astronomy, and Mathematics).

Search Committee: Raymond White, Utz McKnight, Wanyun Shao, Alberto Perez-Huerta,

Min Sun, Paul Rupar, Laura Reed, Patrick LeClair